



hereby grants

National Women's Business Enterprise Certification

to

Now Answer Group, LLC

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE). This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: December 7, 2022
Expiration Date: December 31, 2023
WBENC National Certification Number: WBE2203038

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council - Pacific, a WBENC Regional Partner Organization.

Authorized by Janice Greene, PhD, President & CEO Women's Business Enterprise Council - Pacific



NAICS: 611430
UNSPSC: 80101506

